

Mr.  
John Candlish  
Avenue Weck Reynold 21  
1700 Fribourg

Givisiez, 30<sup>th</sup> November 2006  
U.Ref: MBU/GCB

## **Work certificate**

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We hereby confirm that **Mr. John Candlish**, born 01.06.1959, origin from United States of America, was employed at Informatique-MTF SA as **Senior Technical Integrator**, from 15.04.2004 till 30.11.2006 in Department Customer Service and Support.

**Informatique-MTF SA**, an independent European software & systems integration company established since 1987, specializes in Document Management and Compliance Solutions. The company's emphasis is on the automation of administrative processes, and the management of corporate information and knowledge.

As Senior Technical Integrator, Mr. Candlish's tasks and responsibilities included:

- Installation and configuration of **UNIX Servers (HP, SUN, IBM)**
- Installation , configuration and tuning of Databases ( **Informix** and **ORACLE**)
- System administration of Customers and internal IMTF operating systems (**SOLARIS, AIX AND HP-UX**)
- Support of IMTF development and product platforms
- Support of conception and realisation of Document Imaging solutions
- Support and assistance to Product Development department in software implementation, Databases and IMTF products
- Customer support, trouble-shooting and assistance Hotline-support
- Systems related technical consultancy

Mr. Candlish's expertise in operating systems (UNIX), systems integration, test management, quality assurance, and technical consultancy has been highly valuable to the quality of customer support and service. He was able to solve very difficult technical issues for IMTF customers and was respected as a coach and advisor to work colleagues of the technical integration and product development team.

Mr. Candlish carried out his duties in a highly responsible, reliable and independent manner and we have very much appreciated his trustworthiness and professionalism. His relationship to colleagues, managers and customers was always correct and friendly.

Unfortunately due to Mr. Candlish's back problems, he was unable to work to the hourly capacity required by IMTF.

Mr. Candlish's detailed knowledge of the subjects mentioned as well as solid experience in diverse IT environments and business applications helped him to fulfil his objectives to our complete satisfaction. He was able to deliver excellent results even under pressure and possessed solid analytical skills.

Mr. Candlish leaves us of his own will and is free from all obligations with the exception of the professional secrecy clause and Art. 47 of the Swiss bank secrecy act.

We thank him very much for his collaboration and wish him all the best for the future.

## INFORMATIQUE - MTF SA

  
**Mark Büsser**  
CEO

  
**Giuseppe Calabrese**  
Member of Board of Management